

Statement on Anti-Corruption Policy and Measures

MBK Public Company Limited, in cooperation with public and private sectors, has implemented “Thai Private Sector Collective Action Against Corruption” (CAC) project for seven consecutive years. The company has adhered to good corporate governance principles, laws, business ethics and the Group's code of conduct.

MBK is strongly committed to fighting corruption and will not tolerate any form of corruption, realizing that it posts a detrimental impact and hinders the country's social and economic development. Furthermore, it is domestically and internationally unacceptable wrongdoing and illegal act that creates unfair business conduct and negatively affects business ethics and competitiveness. It causes those involved with MBK - shareholders, investors and all stakeholders - to lose their confidence in the organization.

It is MBK Group's key principle in business conduct not to provide direct or indirect support for any businesses, groups of people, or individuals who abuse their powers and duties to engage in undesirable exploitation. MBK also disseminates anti-corruption policy and measures on the website.

In addition to announcing the policy to third parties, MBK remains committed to promoting this issue among employees through various channels and enhancing their understanding and compliance with guidelines on key policy, measures and procedures related to anti-corruption. For example, the company trains new employees by incorporating the anti-corruption issue as one of the important topics in the orientation. Furthermore, MBK communicates through various internal channels, including online anti-corruption training and testing. The objective is to create awareness among target groups so they can continuously follow this guideline as the common practice. Besides communication with the public via MBK website, it sent customers, business partners and stakeholders letters asking them to refrain from giving New Year gifts or gifts on any other occasions to abide by the aforementioned guidelines.

To enhance the effectiveness of the anti-corruption efforts, MBK has established specific regulations, procedures, recommendations on whistleblowing and grievance while providing a secure channel and protection for employees and those who wish to report corruption cases. It also has the policy to give fair treatment to employees who refuse to take part in corruption and protect them. MBK pledges not to demote, penalize, or retaliate those employees even if that action will cause the company to lose business opportunities.

MBK Group is committed to combating all kinds of corruption to ensure transparent operations in compliance with the good corporate governance principles. The effort aims to take part in the nation's social and economic development and conduct fair business. All employees in MBK Group are required to strictly follow anti-corruption policies and measures, including the relevant regulations mentioned above.

Mr. Suvait Theeravachirakul

President and CEO

MBK Public Company Limited

