

Statement on Anti-Corruption Policy and Measures

MBK Public Company Limited, in cooperation with the public and private sectors, has engaged “Thai Private Sector Collective Action Against Corruption” (CAC) project for 8 consecutive years. The Company has upheld the principles of good corporate governance, laws, and business ethics, as well as our own code of conduct. MBK is deeply committed to eradicating corruption and will not tolerate all its forms. We recognize the detrimental impact it has on both the social fabric and the economic development of our nation. Furthermore, it is, both domestically and internationally, unacceptable wrongdoing and illegal act as it fosters unfair business practices and undermines ethical standards and competitiveness. Such behavior causes those involved with MBK - shareholders, investors, and all stakeholders - to lose their confidence in the organization, and it is unequivocally a violation of the law.

It is MBK Group’s key principle in business conduct not to provide any form of direct or indirect support to businesses, groups, or individuals who exploit their powers and responsibilities for illicit gains. We have made our anti-corruption policy and measures readily available on our website.

In addition to announcing the policy to external parties, MBK remains dedicated to fostering this issue among employees and enhancing their understanding and adherence to guidelines on key policies, measures, and procedures related to anti-corruption through various channels. For example, the Company trains new employees by incorporating the anti-corruption issue as a vital topic during the orientation. We also employ various internal communication channels, such as online anti-corruption training and testing, to continuously reinforce awareness among our target groups and encourage them to adopt these guidelines as standard practice. In addition to communicating with the public through its website, we have reached out to our customers, business partners, and stakeholders through letters, kindly requesting their cooperation in refraining from offering New Year gifts or gifts on any other occasions, aligning with the aforementioned guidelines.

To bolster the effectiveness of our anti-corruption endeavors, MBK has established regulations, procedures, and recommendations for whistleblowing, and complaints specifically related to anti-corruption matters. We provide a secure reporting channel and ensure protection for employees and individuals who wish to report corruption cases. Furthermore, we have a strict policy to treat employees who refuse to engage in corrupt practices fairly. MBK pledges not to demote, penalize, or retaliate against those employees even if it means sacrificing potential business opportunities.

MBK Group is committed to combatting corruption in all its forms, upholding transparent operations, and adhering to the principles of good corporate governance. The effort aims to contribute to the social and economic development of our nation while fostering a fair business environment. All employees in MBK Group are obligated to strictly adhere to the anti-corruption policy and measures, including the relevant regulations mentioned above.

Mr. Wichak Praditavanij

President and CEO

MBK Public Company Limited

