

PD 231/2023

18 October 2023

Dear Partners and customers of MBK

RE: Kindly refrain from handing gifts to MBK management team and employees.

MBK Public Company Limited and businesses under MBK would like to extend our appreciation for your cooperation and continued support to MBK. The management team together with our employees at MBK committed to deliver happiness through our products and services to our partners and customers. The Group values transparency and good governance in our business operation and does not withstand any act and form of corruption which in turn contributes to the nation's economic and social progress as well as to promote business justice for all.

In addition, MBK partners with the government and private sector under Thai Private Sector Collective Action Against Corruption (CAC) program to establish anti-corruption policies and measures that provide guidelines and create a good foundation for collaboration. MBK has already announced its anti-corruption policies and measures on our website.

With our commitment, MBK would like to ask you for your cooperation on our no gift policy. Please refrain from handing gifts to any of our MBK managers and employees during the New Year festival or for any other occasion. Gifts include products and services provided directly or indirectly, discounts and the payment of services for example travel and accommodation. MBK would like to receive your good wishes through strengthening our partnership into the future.

MBK would like to take this opportunity to thank you for your cooperation.

Yours faithfully,

*Wichak Praditavanij*

President and CEO

MBK Public Company Limited

"MBK Public Company Limited does not have policy in allowing employees, contractors, and adherents of the Company to solicit or receive money, gifts, or any other form of benefits from you or your related parties, including to execute or pursue any action that may be deemed as bribery"

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FM-DOC-005-R07 (Effective date 1/3/2556)